

Corporate Social Responsibility Policy

Our Corporate Social Responsibility Policy runs together with our quality, environmental and health & safety policies. We believe it is our responsibility and duty to ensure we meet the expectations of our customers, employees, suppliers, the community and the environment.

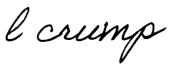
We recognise that our social, economic and environmental responsibilities are integral to our business, and aim to demonstrate these responsibilities through our actions and through our corporate policies.

Each year we donate various amounts to different charities, including the Anthony Nolan Trust and Cardiac Risk in the Young (CRY) we are also proud supporters of the Holy Trinity Church, Trimley, Worcestershire.

Additionally:

- We shall strive to improve our environmental performance, to achieve our ultimate goal of a Carbon Neutral status.
- We shall operate an equal opportunities policy for all present and potential future employees.
- We will offer our employees clear and fair terms of employment and provide resources to enable their continual development.
- We shall provide, and strive to maintain, a clean, healthy and safe working environment.
- We shall uphold the values of honesty, partnership and fairness in our business relationships.
- We shall encourage suppliers to adopt responsible business policies and practices.
- We aim to give our time, experience, assistance and benevolence within our social and business community wherever possible.

Approved by:



Lee Crump - Managing Director